PORT HURON GOLF CLUB

Minutes of a Regular Meeting of the Board of Directors

Held: November 17, 2021

Members Present:

| In person: | J. Adair, D. Negin, D. Schulz, M. Wood, F. Partipilo, AJ Armbruster, A. Murphy, K. Whymer, N. Pasia (tardy) |
|-----------------|---|
| Members Absent: | None |
| Others Present: | Pete Gaglio, General Manager John Nowakowski, Superintendent |

The meeting called to order at 5:00 p.m.

- 1. Welcome. The President welcomed everyone.
- 2. Committee Assignments. The President appointed the members to the following committees:
 - a. **Greens**: Whymer (Chair), Armbruster
 - b. Membership Experience: Murphy
 - c. Handicap: Sweeney
 - d. **Pro Shop**: Schulz
 - e. Enrichment / Long Range Capital: Partipilo, Sr.
 - f. Tee Project: Negin, Wood
 - g. Invitational: Armbruster
 - h. Bylaws: Partipilo, Jr.
 - i. Succession Planning: Adair, Negin

3. Approval of Minutes.

a. The minutes of the October 2021 regular meeting were presented. Motion by Murphy, seconded by Schultz to approve. Carried 6-0 (Partipilo and Armbruster abstaining due to not being on the board for the meeting).

b. The minutes of the November 2, 2021 special meeting were presented. Motion by Murphy, seconded by Schultz to approve. Carried 6-0 (Partipilo and Armbruster abstaining due to not being on the board for the meeting)

4. Finance.

a. Detailed reports attached.

5. General Manager Update.

- a. Offseason parties and events schedule was provided.
- b. Staffing is stable for the time being.
- 6. **Membership**. No report
- 7. Greens Committee. Report attached.
- 8. Membership Experience. No report
- 9. Pro Shop / Tournaments. No report.

Pasia entered the meeting

10. Tee Project.

- a. The expense-to-date report was provided. Overall, the project is under budget by about \$31,000 to date.
- b. The updated course rating is in process.
- c. The work on #6 and #18 greens was completed

11. Old Business. None

- 12. New Business. None
- Closed session. The board excused Gaglio and Nowakowski and went into closed session for purposes of employee compensation. During closed session, a motion was made by Adair and seconded by Wood to establish a year-end bonus pool for senior management staff. Carried 9-0. A second motion was made by Adair and supported by Whymer to establish a year-end bonus pool for non-management staff. Carried 9-0.
- 14. Adjournment. Moved by Wood, supported by Whymer to adjourn. Carried 9-0. 6:26 p.m.

Submitted by: